

ideal

BEAUTY ACADEMY

1401 Youngstown Dr.
Jeffersonville, IN 47130
812-282-1371

10231 Linn Station Rd.
Louisville, Ky.
502-290-4700

GUIDELINES FOR A DRUG FREE SCHOOL PROGRAM

The management of ideal Beauty Academy has adopted and put into force the following policy:

- I.
 1. ideal Beauty Academy completely prohibits the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on our property or as part of any of our school sponsored activities.
 2. The description of the applicable legal sanctions under Federal law for the unlawful possession or distribution of illicit drugs and alcohol are given as Exhibit A of this document.
 3. A description of the health risks associated with the use of illicit drugs and the abuse of alcohol can be found as Exhibit B of this document.
 4. ideal Beauty Academy does not offer any type of in-house drug treatment or counseling for its employees or students. Upon disclosure of an employee or student to be involved in illicit drug or alcohol use ideal Beauty Academy will recommend a treatment center for professional counseling and treatment.
 - 5a.. In the event that an employee is found to be violating any of the local, state or Federal laws governing the illicit use of drugs or alcohol, the school manager/owner will schedule a conference with the employee. Upon disclosure, the employee will be advised that pursuant to further employment the staff member will be required to complete a rehabilitation program at a professional counseling center.

5b. Any employee found to be guilty of the sale or distribution of illicit drugs or alcohol will be terminated from employment and reported to the local authorities for prosecution.

5c. Any student found to be using illicit drugs or alcohol will be scheduled for a conference with the owner/manager of the school. Upon disclosure the student will be required to complete a rehabilitation program from a professional group before continuing to attend classes at ideal Beauty Academy.

Any student found to be guilty of the sale or distribution of illicit drugs or alcohol within the school will be expelled from school. All legal authorities will be contacted for prosecution and the student will be dropped from receiving any further financial assistance. All financial institutions will be notified by mail by the financial aid officer of ideal Beauty Academy.

- II. Ideal Beauty Academy will schedule a review of the Guidelines for a Drug Free School Program on the biannual anniversary date of the program. At this review the past use and implementation documentation will be reviewed and any necessary changes will be implemented for the revised program.
- III. As a condition of employment or attendance, employees or students will notify the institution of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction.
- IV. As a condition of employment or attendance, the undersigned hereby gives consent to the management of ideal Beauty Academy and law enforcement officials to search his or her locker/desk for the presence of illicit drugs or alcohol, without prior notice and without any further consent. The undersigned also gives specific consent to ideal Beauty
- V. Academy and law enforcement officials to break any lock placed on any locker/desk, if necessary to conduct the search.

**TOLERANCE
DURATION (Hours)
USUAL METHODS OF
ADMINISTRATION**

DRUGS/ CSA SCHEDULES		TRADE OR OTHER NAMES		MEDICAL USES		DEPENDENCE		TOLERANCE		EFFECTS OF OVERDOSE		WITHDRAWAL SYNDROME	
NARCOTICS						Physical Psychological							
	Opium	III III IV	Dover's Powder, Paregoric	Analgescic, antidiarrheal	High	High	Yes	3-6	Oral, smoked	Euphoria,	Slow	Watery eyes,	
	Morphine	II III	Morphine, MS Contin, Duramorph, Stadol	Analgescic, antitussive	High	High	Yes	3-6	Oral, smoked	drowsiness,	and shallow	runny nose,	
	Codaine	III III V	Vinorel w/Codaine, Empirin w/Codaine	Analgescic, antitussive	Moderate	Moderate	Yes	3-6	Oral, injected	respiratory	clammy skin,	yawning,	
	Heroin	I	Robutaser A.C. Formal w/Codaine	None	High	High	Yes	3-6	Injected,	depression,	loss of appetite,	irritability,	
	Hydromorphone	II	Dacetylmorphine	None	High	High	Yes	3-6	Oral, smoked	constipated pupils,	tremors, panic,	cramps, nausea,	
	Meperidine (Pethidine)	II	Disauid	Analgescic	High	High	Yes	3-6	Injected	nausea	possible death	diarrhea, sweating	
	Methadone	II	Demoran, Methadone, Dolophine	Analgescic	High	High-Low	Yes	12-24	Oral, injected				
	Other Narcotics	I II III IV V	Methadose, Percocet, Tylenol Lidocaine, Emulgel, Duron, Talwin?	Analgescic, antidiarrheal, antitussive	High-Low	High-Low	Yes	Variable	Oral, injected				
DEPRESSANTS													
	Chloral Hydrate	IV	Nocice	Hypnotic	Moderate	Moderate	Yes	5-8	Oral	Slurred speech,	Shallow	Anxiety.	
	Barbiturates	II III IV	Amytal, Butisol, Fiorinal, Luvsate, Mebutal, Seconal, Turinal, Phenobarbital	Anesthetic, anticonvulsant, sedative, hypnotic, veterinary euthanasia agent	High-Mod.	High-Mod.	Yes	1-16	Oral	respiration,	respiration,	Insomnia,	
	Benzodiazepines	IV	Xanax, Valium, Tranxene, Vertran, Versed, Halcion, Paxipam, Restofel	Sedative, hypnotic	Low	Low	Yes	4-8	Oral	drunken behavior	clammy skin, dilated pupils,	tremors, delirium,	
	Methaqualone	I	Oxaloid	Sedative, hypnotic	High	High	Yes	4-8	Oral	without odor of alcohol	weak and pulse,	convulsions, possible death	
	Glutethimide	III	Doriden	Sedative, hypnotic	High	High	Yes	4-8	Oral				
	Other Depressants	III IV	Equanil, Miltown, Placidyl, Valmid	Antianxiety, sedative, hypnotic	Moderate	Moderate	Yes	4-8	Oral				
STIMULANTS													
	Cocaine'	II	Coke, Flakc, Bipharmine, Dabcohesse, Desoyn,	Local anesthetic	Possible	High	Yes	1-2	Injected	Increased alertness,	Agitation,	Apathy,	
	Amphetamines	II	Desoxyn, Ovelrol	Attention deficit disorders, narcolepsy, weight control	Possible	High	Yes	2-4	Injected	excitation, euphoria,	increase in body	long periods	
	Phenmetrazine	II	Preludin	Weight control	Possible	High	Yes	2-4	Oral,	temperature,	hallucinations,	hyperactivity,	
	Methylphenidate	II	Ritalin	Attention deficit disorders, narcolepsy	Possible	Moderate	Yes	2-4	Injected	& blood pressure,	irritability,	disorientation	
	Other Stimulants	III IV	Adexor, Cyfert, Dexac, Isonarin, Melital, Plegine, Stimovax, Tenavox, Teganol, Tribu-2	Weight control	Possible	High	Yes	2-4	Oral, injected	loss of appetite	possible death		
HALLUCINOGENS													
	LSD	I	Microdot	None	Unknown	Unknown	Yes	8-12	Oral	Illusions and hallucinations,	Longer, more intense	Withdrawal syndrome	
	Mescaline and Peyote	I	Meco, Buttons, Cactus	None	Unknown	Unknown	Yes	8-12	Oral	"trip" episodes,	psychosis,	not reported	
	Amphetamine Variants	I	MDMA, RMX, STP, UXA, NOMA, TMA, DOM, DOB	None	Unknown	Unknown	Yes	Variable	Smoked, oral	poor perception of time	possible death		
	Phencyclidine	II	PCP, Angel Dust, hog PCP,	None	Unknown	High	Yes	Days	Injected	and distance			
	Phencyclidine Analogues	I	TCP	None	Unknown	High	Yes	Days	Smoked, oral				
	Other Hallucinogens	I	Budamine, Isogaline, DMF, DET, Palocycfin, Palocym	None	Unknown	Unknown	Possible	Variable	Smoked, oral, injected, snuffed				
CANNABIS													
	Marijuana	I	Pot, Kaspaco Goot, Grass, Hashish, Rickiemilla, Thai Stick	None	Unknown	Moderate	Yes	2-4	Smoked, oral	Euphoria,	Fatigue,	Insomnia,	
	Tetrahydrocannabinol	I II	Marijol	Cardiovascular, respiratory antispasmodic	Unknown	Moderate	Yes	2-4	Smoked, oral	increased inhibitions, relaxed inhibition,	paranoia,	hyperactivity,	
	Hashish	I	Hash	None	Unknown	Moderate	Yes	2-4	Smoked, oral	possible psychosis behavior	possible psychosis	decreased appetite, occasionally reported	
	Hashish Oil	I	Hash Oil	None	Unknown	Moderate	Yes	2-4	Smoked, oral				

Federal Trafficking Penalties

As of November 18, 1998

CSA	PENALTY		Quantity	DRUG	Quantity	PENALTY				
	2nd Offense	1st Offense				1st Offense	2nd Offense			
I and II	Not less than 10 years. Not more than life. If death or serious injury, not less than life. Fine of not more than \$4 million individual, \$10 million other than individual.	Not less than 5 years. Not more than 40 years. If death or serious injury, not less than 20 years. Not more than life. Fine of not more than \$2 million individual, \$5 million other than individual.	10-99 gm or 100-999 gm mixture	METHAMPHETAMINE	100 gm or more or 1 kg* or more mixture	Not less than 10 years. Not more than life. If death or serious injury, not less than 20 years. Not more than life. Fine of not more than \$4 million individual, \$10 million other than individual.	Not less than 20 years. Not more than life. If death or serious injury, not less than life. Fine of not more than \$8 million individual, \$20 million other than individual.			
			100-999 gm mixture	HEROIN	1 kg or more mixture					
			500-4,999 gm mixture	COCAINE	5 kg or more mixture					
			5-49 gm mixture	COCAINE BASE	50 gm or more mixture					
			10-99 gm or 100-999 gm mixture	PCP	100 gm or more or 1 kg or more mixture					
			1-10 gm mixture	LSD	10 gm or more mixture					
			40-399 gm mixture	FENTANYL	400 gm or more mixture					
			10-99 gm mixture	FENTANYL ANALOGUE	100 gm or more mixture					
			Drug		Quantity					
			First Offense		Second Offense					
	Others*	Any	Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine \$1 million individual, \$5 million not individual.		Not more than 30 years. If death or serious injury, life. Fine \$2 million individual, \$10 million not individual.					
III	All	Any	Not more than 5 years. Fine not more than \$250,000 individual, \$1 million not individual.		Not more than 10 years. Fine not more than \$500,000 individual, \$2 million not individual.					
IV	All	Any	Not more than 3 years. Fine not more than \$250,000 individual, \$1 million not individual.		Not more than 6 years. Fine not more than \$500,000 individual, \$2 million not individual.					
V	All	Any	Not more than 1 year. Fine not more than \$100,000 individual, \$250,000 not individual.		Not more than 2 years. Fine not more than \$200,000 individual, \$500,000 not individual.					

*Law as originally enacted states 100 gm. Congress requested to make technical correction to 1 kg.

*Does not include marijuana, hashish, or hash oil. (See separate chart)

Federal Trafficking Penalties - Marijuana

As of November 18, 1998

Quantity	Description	First Offense	Second Offense
1,000 kg or more; or 1,000 or more plants	Marijuana Mixture containing detectable quantity*	Not less than 10 years, not more than life. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$4 million individual, \$10 million other than individual.	Not less than 20 years, not more than life. If death or serious injury, not less than life. Fine not more than \$8 million individual, \$20 million other than individual.
100 kg to 1,000 kg; or 100-999 plants	Marijuana Mixture containing detectable quantity*	Not less than 5 years, not more than 40 years. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$2 million individual, \$5 million other than individual.	Not less than 10 years, not more than life. If death or serious injury, not less than life. Fine not more than \$4 million individual, \$10 million other than individual.
50 to 100 kg	Marijuana	Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine \$1 million individual, \$5 million other than individual.	Not more than 30 years. If death or serious injury, life. Fine \$2 million individual, \$10 million other than individual.
10 to 100 kg	Hashish		
1 to 100 kg	Hashish Oil		
50-99 plants	Marijuana		
Less than 50 kg	Marijuana	Not more than 5 years. Fine not more than \$250,000, \$1 million other than individual.	Not more than 10 years. Fine \$500,000 individual, \$2 million other than individual
Less than 10 kg	Hashish		
Less than 1 kg	Hashish Oil		

*Includes Hashish and Hashish Oil

(Marijuana is a Schedule I Controlled Substance)

I certify that I have received a copy of ideal Beauty Academy's "Guidelines for a Drug Free School Program"

Signature and Date